

BYLAWS AND STANDING RULES
INTERFRATERNITY COUNCIL AT OREGON STATE UNIVERSITY

Last Revised January 2019

TABLE OF CONTENTS

Preamble
Constitution
NonDiscrimination Policy
Article I – Name
Article II – Definitions
Article III– Scope of Authority
Article IV – Membership
Article V – Executive Board Officers
Article VI – Vacancies
Article VII – Business Meetings
Article VIII – Finances
Article IX – Committees
Article X – Offenses
Article XI – Recruitment Regulations
Article XII – Events
Article XIII – Affirmation and Adoption of NIC Standards
Article XIV – Amendments
Standing Rules and Resolutions:
 • Social Policy
 • Judicial Board Manual
 • Community Doctrine
 • It's On Us Pledge
 • Judicial Manual

PREAMBLE

We, the fraternities of Oregon State University, recognizing our obligation to the University, have primary responsibility to the fraternity community and its overall welfare. In addition, we also, as an Interfraternity Council, have a service obligation to member fraternities. With the following as guidelines, the Interfraternity Council of Oregon State University does hereby adopt the following Constitution and Bylaws.

VISION STATEMENT

The Interfraternity Council serves to build better men by empowering all Member Fraternities to provide a lasting and unique fraternal experience for its community members. Through open communication and collaboration among its constituents, the IFC will foster unity and brotherhood among all chapters.

BYLAWS

I. NonDiscrimination Policy

We adhere to Oregon State's nondiscrimination policy: "Membership shall not be denied to any student on the basis of age, color, disability, gender identity or expression, genetic information, marital status, national origin, race, religion, sexual orientation, or veteran status."

II. Article I – Name

The name of the association of fraternities under this constitution shall be the Interfraternity Council at Oregon State University. The organization can alternately be officially referred to as IFC.

III. Article II – Definitions

Member Fraternity– Any group, whether chartered chapter or colony, that is a recognized member of IFC.

Interest Group – Any fraternity that has received permission from a local or inter/national organization to explore colonization at Oregon State University. Interest Groups are welcomed to participate in IFC processes but do not have the rights of a Member Fraternity.

Chapter – Any fraternity that holds a charter from its inter/national organization to operate at Oregon State University.

Colony – Any fraternity that is recognized by its inter/national organization to begin operations and apply for a charter at Oregon State University.

Delegation– The IFC Delegation will consist of the President of each Member Fraternity within the Interfraternity Council unless otherwise specified. The President may be able to send a designated representative in their place if they have given the IFC President a written excuse at least 48 hours ahead of said meeting.

Delegation Meeting – Any IFC meeting which requires attendance from all Member Fraternities.

IFC Executive Board – The governing board of 10 officers elected by the Delegation each year.

Good Standing – Under no sanctions which limit Member Fraternity voting or other involvement at IFC meetings or activities

Bad Standing – Under sanctions which do not allow a Member Fraternity to vote at IFC Delegation meetings.

Business Meeting – Biweekly Delegation Meetings chaired by the IFC President for all chapter presidents to attend, hear IFC community updates, and conduct all business related to the IFC.

Chapter Delegate – An initiated member of an IFC organization that has been associated with the chapter he is representing for a minimum period of no less than three academic terms (summer terms are not to be used to meet the three term requirement).

Infraction – Any breach of IFC bylaws, standing rules, OSU student conduct code, or local, state and federal law by an IFC member organization or by an individual member of a member organization
Community Service/Volunteering: To choose to act in recognition of a need, with an attitude of social responsibility and without concern for monetary profit, going beyond one’s basic obligations. To provide direct, in person, service to a non-profit organization, service, or cause.

IV. Article III – Scope of Authority

The scope of authority for the Interfraternity Council shall be legislative, judicial, administrative, educational and advisory. By virtue of authority vested in it by these Bylaws and Standing Rules, the Council shall have the power to regulate all matters of interfraternity interest, except those that are of institutional policy; wherein the Interfraternity Council is free to make recommendations to the University, public officials, or judicial bodies. Authority for the Interfraternity Council is derived, first, through the acceptance of its member chapters to adhere to the rules and regulations set forth by the Interfraternity Council, and, second, through recognition by the Center for Fraternity and Sorority Life (CFSL), which is responsible to the Associate Vice Provost for Student Affairs and Dean of Student Life.

V. Article IV – Membership

Section 1. Expansion Procedures. For organizations that desire to establish at Oregon State University:

- A. The IFC embraces the NIC Standard of open expansion. This allows for any NIC organization to establish on our campus at any time. Any NIC fraternity interested in expanding at OSU will be expected to affiliate with the IFC or another governing council.
- B. It is expected that groups intending to expand at Oregon State consult with the IFC and the CFSL to determine the ideal method, timing, and resources to use during expansion to ensure the establishment of a successful chapter.
- C. As an interest group or colony, any organization may join the IFC, but they do not have the rights of a Member Fraternity until they have become a chartered chapter. They do have the responsibility to pay member dues and abide by the rules and regulations of the IFC, and are allowed to participate in IFC recruitment.
- D. Once an interest group or colony has joined the IFC, they will immediately become a member Fraternity in good standing upon receiving their charter.

Section 2. Recognized Membership. The final stage of fraternity development at Oregon State University is recognized membership. Recognized Interfraternity Council members shall be governed by the following standards:

- A. Rights: Recognized members are entitled to all rights and privileges provided by the Interfraternity Council. These include all programs, activities, services, the power to vote and be recognized in Interfraternity Council meetings, and the opportunity to have initiated members serve on IFC committees and as IFC Executive Board officers.

- B. Responsibilities. Recognized members are obligated to membership responsibilities required by the Interfraternity Council as follows:
 - 1. Fulfill all financial obligations of an IFC chapter
 - 2. Abide by all rules and regulations set by the IFC in the bylaws and supporting documents
- C. Establishment Procedures. Any NIC member organization may join the IFC at any time. Other organizations may request membership and will be admitted with the approval of the council.
- D. IFC recognized unhoused chapters shall have the same rights and responsibilities as those chapters that are housed. In addition, unhoused chapters will be held to the same standards as all IFC recognized chapters.

Section 3. Chapter Membership Reporting.

- A. Chapter Rosters: Member fraternities must report their rosters to the CFSL and in the online SLI Database at the beginning of each year at a date set by the CFSL.
 - 1. Any changes to chapter rosters must be reported to the CFSL within 7 days of the change. This includes addition of new members as well as members who have disaffiliated.

VI. Article V – Officers

Section 1. Composition. The executive committee shall be made up of 12 executive officers that are elected by the IFC Delegation (Presidents of each chapter).

- A. The officers of the IFC Executive Board, in order of hierarchy, are:
 - 1. President
 - 2. Vice President Finance and Administration
 - 3. Vice President Judicial Affairs
 - 4. Vice President Risk Management
 - 5. Vice President Recruitment Marketing
 - 6. Vice President Recruitment Programming
 - 7. Vice President Scholarship
 - 8. Vice President Education and Leadership
 - 9. Vice President Community Service and Philanthropy
 - 10. Vice President Public Relations and Marketing

Section 2. Officer Duties. The General Officer duties are as follows:

- A. All officers shall:
 - 1. Be required to be present at all Interfraternity Council Business meetings, Executive Board meetings, any special meetings, or any major event held by the Interfraternity Council any relevant business regarding their position
 - 2. Work collectively for the betterment of the Interfraternity Council by devoting time and effort into finding solutions to current issues and/or adversities of the Council

3. Attend the Association of Fraternal Leadership & Values (AFLV) conference and any Center for Fraternity & Sorority Life meetings, retreats or events hosted by the University
4. Conduct a minimum of one roundtable per quarter with appropriate chapter officers present to ensure adequate communication and education with the community
5. Be responsible for meeting with the Interfraternity Council Advisor as necessary
6. Be responsible for creating and maintaining a position binder to document all actions undergone during his term
7. Complete the AFLV Council Award binder at the end of his term
8. Be responsible for conducting an appropriate officer transition with the newly elected officer of his position at the conclusion of elections
9. Work with the Vice President Public Relations and Marketing to place all relevant information pertaining to his position the Interfraternity Council website and is revised accordingly
10. Actively seek out a successor for the end of his term
11. Collaborate with other executive officers where the duties of office overlap
12. Be responsible for conducting themselves in a way that is consistent with the collective values of IFC organizations

B. President

1. Duties include:
 - i. Facilitate IFC Business Meetings as chairman
 - ii. Maintain relationships with the Corvallis community and university officials
 - iii. Meet weekly with the Director for the Center for Fraternity and Sorority Life
 - iv. Work with the Executive Vice President for continual evaluation of the functionality of the Interfraternity Council Executive Board
 - v. Be responsible for all officer elections and transitions
 - vi. Manage relationships between IFC chapters, other Greek councils, other Greek organizations and campus groups
 - vii. Cast the final vote in the event of a tie at an IFC Delegation Meeting
 - viii. Build rapport and establish positive working relationships among the IFC executive board and Member Fraternity leaders
 - ix. Facilitate Executive Board meetings as chairman

C. Vice President Finance and Administration

1. This office is one of trust, for in it is confided the material welfare of the IFC. Duties:
 - i. Individual must at all times exemplify the highest standards of integrity in maintaining the material property, funds, and the financial records entrusted to your care.
 - ii. Administer, faithfully and impartially, the financial affairs of the IFC

- iii. Insist upon each member chapter fulfilling its individual financial obligations promptly
- iv. Preserve the IFC assets in the development of longrange stability
- v. Advise chapter treasurers on financial management and matters of chapter operations
- vi. Connect chapters with programming and campus resources to aid their financial position and ability to manage their material resources
- vii. Create and update the annual IFC budget
- viii. Oversee the collection of IFC dues each term
- ix. Administer and collect fines as appropriate
- x. Oversee and manage all financial transactions of the IFC including, but not limited to, donations, reimbursements, purchases, etc.
- xi. Maintain all IFC List Serves
- xii. Record and distribute minutes of all IFC Delegation and Executive Board meetings
- xiii. Work with the President to form and maintain goals and direction of the IFC Executive Board
- xiv. Oversee Executive Board officer performance and adherence to goals and duties

D. Vice President Judicial Affairs

1. The IFC VP Judicial Affairs shall organize and conduct judicial hearings based on all reports and alleged violations that have been submitted by members of the community, the University, or another group. Duties are as follows:
 - i. Organize a Judicial committee of four (4) members from IFC chapters in good standing
 - ii. Be responsible for the investigation of any rumor or report that violates local, state or federal laws, or policies set forth by Oregon State University (OSU), The Center for Fraternity and Sorority Life (CFSL), and the Office of Student Conduct and Community Standards (SCCS)
 - iii. File infraction reports and facilitate judicial hearings
 - iv. Be responsible for knowing and maintaining IFC Bylaws and Standing Rules that are fit to the needs of the IFC community

E. Vice President Risk Management

1. Duties include:
 - i. Coordinate educational, training and programming sessions involving risk management, including training on social policy and event protocol
 - ii. Collaborate with the Panhellenic Council executive board counterpart to coordinate the Water, Boat, and Sun Safety workshop each Spring
 - iii. Coordinate all Beavers Give A Dam and Alcohol Edu educational programming requirements for chapters with Student Health Services
 - iv. Proactively monitor risk and other concerns with individual chapters

- v. Provide counsel to individual chapters concerning risk management issues
- vi. Oversee the IFC social policy and event registration checklist
- vii. File infraction reports to the VP Judicial Affairs
- v. Collaborate with the Corvallis Police Department, Corvallis Fire Department, Office of Student Conduct and Community Standards, and Corvallis Community Relations to address issues of risk management and neighborhood livability
- vi. Organize, update and distribute a list of local thirdparty vendors with general liability insurance that chapters can contact to host social events

F. Vice President Recruitment Marketing

1. Duties include:

- i. Acquire and distribute the Advanced Tuition Deposit (ATD) list to IFC member fraternities in a timely manner
- ii. Develop & distribute fraternity interest list, sending updates on regular basis
- iii. Execute a coordinated marketing campaign to advertise Fraternity and Sorority Life to incoming and current OSU students
- iv. Manage the recruitment marketing functions of the IFC website in conjunction with Vice President Public Relations and Marketing
- v. Field questions from nonaffiliated students and parents considering fraternity recruitment
- vi. Coordinate Greek recruitment efforts with VP Recruitment Programming, and other governing council executives
- vii. Present at each summer START Session

G. Vice President Recruitment Programming

1. Duties include:

- i. Lead the coordination of the formal recruitment period for IFC, consulting with other Greek council leadership and CFSL staff
- ii. Plan and execute IFC General events that promote all IFC chapters to recruits.
- iii. Distribute recruitment resources and IFC materials to individual chapter recruitment chairmen
- iv. Track formal recruitment statistics to determine the effectiveness of the marketing campaign
- v. Present at each summer START Session
- vi. Coordinate fraternity house tours at each Summer START Session

H. Vice President Scholarship

1. Duties include:

- i. Coordinate the annual Greek awards banquet and manage the banquet budget
- ii. Monitor the grades and reported numbers of all the IFC chapters and their compliance with the IFC bylaws
- iv. Establish the community academic goal and update the community on the status of those goals
- v. Be responsible for collecting and maintaining a database that outlines all fraternity and sorority related scholarships and financial aid
- vi. Work with Vice President Education and Leadership to provide community with scholarship programming
- vii. Be responsible for communications with the Greek Honors Societies on campus
- viii. Provide the community with access to/info about scholarship resources
- ix. Manage the IFC scholarship incentive program
- x. Manage the Kerr Cup, Peavy Plaque, and IFC Man of the Year and Underclassman of the Year scholarships
- xi. Implement the IFC faculty recognition program
- xii. Work with officers to prepare applications for AFLV Council awards. Work with all positions on the Executive Board to develop and improve processes to fit the best practices and awards offered through the AFLV awards.

I. Vice President Education and Leadership

1. Duties include:

- i. Coordinate all IFC Educational Programming. Mandatory programming includes academic achievement, sexual assault awareness, hazing prevention, and alcohol awareness, among other relevant topics
- ii. Manage Relationship Statement tracking, and organize/promote opportunities for chapters to meet Relationship Statement requirements.
- iii. Manage programming budget
- iv. Provide support for chapter New Member Educators.
- v. Host annual program for new IFC members
- v. Work with Vice President Risk Management to ensure adequate programming around risky behaviors and safety
- vi. Work with Vice President Public Relations and Marketing to work with campus partners on establishing programs for the IFC community

J. Vice President Community Service and Philanthropy

1. Duties Include:

- i. Inform IFC Chapters of philanthropic events from CFSL, the campus, and the community
- ii. Encourage IFC chapters to participate in community service activities
- iii. Pool resources for IFC chapters/IFC to have access to different groups in the community that have service opportunities

- iv. Increase the awareness of the philanthropic efforts to surrounding community on behalf of the fraternity and sorority community at Oregon State University
- v. Create a schedule of the Philanthropies for all IFC chapters to ensure that conflicts are avoided
- vi. Work with the Center for Civic Engagement to promote campuswide opportunities to the IFC community
- vii. Oversee the IFC chapter use of the Center for Civic Engagement community service hourentry database
- viii. Manage the IFC philanthropy registration process and approve registrations.

K. Vice President Public Relations and Marketing

- 1. Duties:
 - i. Act as a liaison for IFC when corresponding with outside entities
 - ii. Promote communication skills, relationship management and branding to IFC chapters
 - iii. Responsible for updating the IFC website and creating content for all of the IFC social media accounts
 - iv. Create and execute marketing campaigns to promote Fraternity and Sorority Life, awareness of community issues, and the accomplishments of local chapters
 - v. Extensively market all of the events of the IFC to the Greek community and, when appropriate, the rest of the University and community
 - vi. Work with Vice Presidents of Recruitment to promote IFC to new students of the University
 - vii. Oversee the planning and execution of Greek Week in collaboration with representatives from other councils and areas of the CFSL
 - viii. Maintain all functions of the IFC Website and social media accounts

Section 3. Eligibility. The eligibility requirements for pursuing an executive officer are as follows:

- A. Pursuit Requirements. In order to be eligible to pursue any IFC Office, either elected or appointed, an individual must meet the following criteria:
 - 1. Be an initiated member in good standing of a member fraternity of the Interfraternity Council of Oregon State University, which also must be in good standing with the Council.
 - 2. Have earned at least 6 hours credit in his most recently completed term at OSU.
 - 3. Be currently registered for at least 6 hours at OSU.
 - 4. Not be on disciplinary probation at the University.
 - 5. Not be on academic warning or probation from the University.
 - 6. Have a minimum cumulative GPA of 2.75.
 - 7. Meet the following additional criteria if pursuing an elected position:

- i. There will be allowed a maximum of two members that serve on the IFC Executive Board who are from the same Fraternity Chapter; with the exception that both of them cannot hold the Vice President Judicial Affairs and IFC President at the same time in order to counter bias.
- ii. If for any reason an executive office is vacated, the IFC President, at his discretion, is responsible for filling the office, either by holding a special election or by appointing a new officer.

B. Retention Requirements. It is expected that an executive officer continue to meet the eligibility requirements described above until his term is completed. However, said officer may not be removed from office unless the IFC Delegation passes a motion of removal by a 2/3 vote.

Section 4. Elections Procedures. The procedures for the election of IFC officers shall be composed of two different types: procedures for elected offices and procedures for appointed offices.

A. Election Processes. The ten elected IFC officers shall be filled in the following manner:

1. Elections will take place during the fall quarter, the date of which will be announced by the IFC President at the first meeting of the quarter.
 - i. Anyone who wishes to run for an elected position has to have turned in an application by the established deadline.
2. A slating committee meeting will precede the date of formal elections. The committee shall consist of at minimum 5 chapter president representatives from different member fraternities. No applicants may be present at the slating meeting. The committee shall narrow the applicants to at least two for each position. Applicants may be on the slate for up to three positions.
3. Once the slate is set, a formal interview process will occur in place of an IFC Delegate Meeting in which each Member Fraternity president or elected representative is present. The order of interviews will follow the hierarchy of officers laid out in Article V, Section 1A of these bylaws.
 - i. Each applicant will have the opportunity to give a short speech, and will then be asked a series of questions by Member Fraternity representatives. The IFC President may determine the length of each interview.
4. After all applicants on the slate for a position have been interviewed, Member Fraternity representatives will determine, by a majority vote, who shall be elected to that position.
 - i. Applicants on the slate for multiple positions may only take one, which will be the first position they are elected to according to the hierarchy of officers.
 - i. Election procedures shall follow Robert's Rules of Order
5. In the case that no appropriate candidate for an individual position participates in the interview process, the committee will select and appoint a suitable candidate for the position to participate in the traditional election process.
 - i. The application format, deadline for turning in applications and the date in which the slating committee will meet and interviews will take place will be determined by the IFC President.

- ii. If no suitable candidate is selected in the election, the IFC Executive Board, at their discretion, is responsible for filling the office, either by holding a special election or by appointing a new officer.
6. The IFC President may adjust these election procedures by obtaining a majority vote from Member Fraternity delegates.

Section 5. Term of Office. The term of office for each voting IFC Officer shall be one calendar year, beginning winter term and ending at the end of fall term.

VII. Article VI – Vacancies

Section 1. Types. Two types of vacancies can be created in the IFC Executive Committee. These are:

- A. Resignations. All officer resignations must be submitted in writing to the IFC President.
- B. Removal from Office. All officer impeachments will be governed by the following rules:
 1. Elected officers shall not be subject to recall until four (4) weeks after their election.
 2. Recall procedures may be initiated by petition of not less than twenty (20) percent of the member chapters.
 3. A recall hearing will be held in those cases where the required 20% is met. A representative from those chapters who petitioned for recall will address the IFC and the officer being recalled will rebuttal. A vote of 2/3 from the IFC to recall is required to remove the officer.

Section 2. Succession. Upon vacancy of an IFC Executive office, the following progression will occur with respect to each of the offices:

- A. President. Should the position of the IFC President become vacant for any reason, the Judicial VicePresident shall assume the vacated position on an interim basis until a special election can be held. The IFC Delegation would then vote to approve an appropriate replacement, but only someone who is currently an IFC executive officer, or has been at some point, is eligible to run.

Section 3. Term of Office. The term of office for those elected or appointed to fill vacancies of the Executive Council shall be for the remainder of the office that has been vacated.

VIII. Article VIII – Business Meetings

Section 1. Scheduling. Business Meetings shall be scheduled on a regular biweekly basis, with a minimum of four meetings per term. With the exception of fall term, which must have five (5) meetings to meet the requirements for holding elections. Additional meetings may be scheduled at the discretion of the IFC President.

Section 2. Requirements. In order for regular business to proceed, IFC meetings must meet the following criteria:

- A. A quorum must be present, which shall consist of the chapter presidents from sixtysix percent (66%) of the member fraternities of the IFC Delegation. If sixtysix percent of the member fraternities are not represented, the officers may still elect to give officer reports.
- B. The Vice President Finance and Administration, or his designated replacement, must be on hand to officially record the business of the meeting, and take roll of which chapters are present. If he is unable to attend, another Executive Board officer may record business in his place.
- C. Only one vote shall be accorded to each member fraternity.

Section 3. Attendance. Each Member Fraternity must have a representative present at all IFC Delegation Meetings. At the bi-weekly Business Meetings, the representative must be the President. In addition, all members of the fraternity community are welcome to attend unless the IFC President has specifically designated the meeting as a closed session.

- A. Failure to attend a regular IFC Business Meeting will result in a \$50 fine to the chapter for each attendance.
- B. Failure to attend two meetings in the same academic term will result in a loss of the right to vote at IFC General Body meetings for the remainder of the academic term or three (3) weeks, in which class is in session, whichever is longer. The chapter will also receive all fines required by Section 3A above.
- C. Failure to attend four (4) regular IFC meetings within two (2) academic terms will result in a loss of voting privileges at IFC delegation meetings for no less than two (2) academic terms, (22 academic weeks), starting on the day of the fourth absence. The chapter will also receive all fines required by Section 3A above.
- D. Failure to attend six (6) regular IFC delegation meetings within one (1) academic year (3 academic terms), will result in a loss of voting privileges for no less than 365 days, a loss of rights to participate on IFC committees, a loss of rights to have a member on the IFC executive committee, an automatic Judiciary hearing, and the chapter will also receive all fines required by Section 3A above.

Section 4. Procedural Authority. All official procedure of IFC meetings shall follow Robert's Rules of Order, newly revised.

Section 5. The IFC is a deliberative assembly. Members of the Executive Committee shall have no voting power during meetings of the Council, and cannot serve as representatives of their chapter in the case of absence of the regular IFC representative from their chapter. The only exception to this will be in the event of a tie within the delegation, in which the IFC President will cast the final vote.

IX. Article VIII – Finances

Section 1. Charges. Dues will be collected each term for men affiliated with the chapter. The charges shall be:

- A. New Members or Associate Members at \$12.00 per man per term.
- B. Members at \$12.00 per man per term.
- C. Dues will be based on the number of members the Center for Fraternity and Sorority Life has on record for that chapter at the time the dues are assessed.

Section 2. Controls. All dues are payable within thirty (30) days of billing. Results of failure to pay, unless arrangements are made with the VP Finance, within:

- A. Thirty (30) days shall result in Operational Probation of the delinquent member fraternity, and potential loss of other privileges associated with being a recognized fraternity by the Center for Fraternity and Sorority Life.
- B. Sixty (60) days shall result in a judicial hearing and the Operational Suspension of the delinquent member fraternity, and will include loss of IFC privileges, including, but not limited to, voting rights, Greek Week participation, All University Sing participation, and inclusion in scholarship listings. The chapter's general fraternity headquarters will also be notified of this status and delinquency.
- C. Ninety (90) days shall result in IFC expulsion of the delinquent member fraternity, and subsequently loss of all IFC recognition and privileges. The chapter's general fraternity will be notified of this expulsion.

Section 3. Budget

- A. Both the VP Finance and Administration and the President must sign an ethics statement regarding the controls and appropriations of funds.
- B. The VP Finance and Administration will be the only person to use the IFC account debit card. Over the summer, for recruitment purposes, this may be delegated to ONE of the IFC VP Recruitment officers the case that the VP Finance and Administration will be absent and the card will be returned to the VP of Finance once he returns to campus.
- C. Checks will have two signature lines and must be signed by both the VP of Finance and the President

Section 4. Spending. The VicePresident Finance will submit a budget to the IFC Delegation at the end of the Spring term. This budget, pending approval from the Delegation, shall serve as an outline of income and expenditures for the upcoming fiscal year.

- A. The Vice President Finance of the IFC, being charged with the financial well being of the organization, shall have the authority to spend up to \$500 dollars on individual expenditures, as

needed, for the day to day functioning of the council. The VP Finance will also be authorized to spend any amounts that were previously approved in the annual budget. Additionally, the VP Finance and Administration must provide monthly fiscal reports.

- B. The Executive Board will have the power to approve expenditures of up to \$2,000 dollars for any projects that they see fit. Any projects approved by the executive council must then be reported to the entire IFC Delegation at the next scheduled meeting.
- C. Projects or events having a budget of more than \$2,000 dollars (excluding All University Sing) must be approved by a majority vote of any regular IFC meeting, prior to any funds being dispersed.

X. Article IX – Committees

Section 1. Composition: Interfraternity Council committees shall consist of two types. They shall be:

- A. Standing Committees. IFC standing committees consist of Judicial, Scholarship, IFC Sing and Greek Week.
- B. Other Committees. When deemed necessary, other ad hoc committees may be created by the Council or the IFC Executive Committee.

Section 2. Method of selection:

- A. Judicial Affairs Committee. The Judicial Affairs Committee shall consist of exactly four (4) initiated members of IFC member fraternities in good standing. The committee members shall be appointed by the VP Judicial Affairs. The member of each shall be selected according to the following guidelines:
 - 1. Judicial committee membership shall consist of:
 - i. VP Judicial Affairs
 - ii. Four (4) members appointed from separate fraternities in good standing. Four (4) alternates to act in case a quorum of the regular members is not achieved.
 - iii. No more than two individuals from each member fraternity or IFC Executive Board may serve on the Judicial Committee, with only one allowed in a single Judicial hearing.
 - iv. A representative from the Center for Fraternity and Sorority Life is to act in an advisory capacity at the discretion of the Center for Fraternity and Sorority Life.
- B. Other Standing Committees. The standing committee chairmen shall be selected by the overseeing Vice President with the Council approval. Individual committee members shall be selected as follows:
 - 1. Greek Week committee members shall be chosen by the committee chair, the Vice President Public Relations and Marketing.
- C. AdHoc Committees: Nonstanding committees may be created at any time upon declaration by the Executive Board.

Section 3. Judicial Committee: the Judicial Committee, chaired by the Judicial Affairs Vice President, shall be governed by the following standards:

- A. Purpose and Responsibility. The Judicial Committee shall have the responsibility to determine whether or not there have been violations of University regulations, the IFC Bylaws, the IFC Standing Rules, Recruitment Regulations, or Resolutions by Member Fraternities of the Interfraternity Council. The purpose of the committee is to serve as a structured, unbiased organization that offers Interfraternity Council member fraternities a forum for the audience and rectification of complaints and grievances against them pertaining to the above regulations.
- B. Scope of Authority. The Judicial Committee shall have the authority to rule on the following:
 - 1. Incident reports that cite fraternal violations of the IFC bylaws, the IFC Standing Rules, Resolutions, or University Regulations.
 - 2. Reported violations of the Student Conduct Code.
 - 3. Violations of Recruitment regulations.
 - 4. Petitions for the Waiver of any IFC Standing Rule or Bylaw.
 - i. Petitions must be in writing.
 - ii. The vote favoring waiver must be by unanimous vote of quorum of the Judicial Committee.
 - iii. A decision to deny suspension of IFC regulations or Bylaws by the Judicial Committee within seven (7) days, and must be submitted in writing to the IFC President.

XI. Article X – Offenses

Section 1. Forms: Fraternity offenses can take a number of forms, including but not limited to the following:

- A. Any violation of the University Student Conduct Regulations as outlined in the Student Life Policies and Guidelines and Oregon Administrative Rules.
- B. Any violation of the Interfraternity Council Bylaws and Standing Rules.
- C. Any violation of the annually updated IFC Recruitment Regulations.
- D. Any violation of group or individual rights referred to the Interfraternity Council for appropriate action.
- E. Conduct unbecoming of a chapter:
 - a. Due to the nature of the offense of conduct unbecoming of a chapter, the Judicial Committee in conjunction with the IFC President has the authority to define additional offenses of “Conduct Unbecoming of a Chapter” as they see fit. Decisions made by the Judicial Committee may be appealed to the President of IFC, who will then present it to the delegation. The IFC Delegation will be the ultimate authority on whether or not something is “unbecoming of a chapter”:
 - b. The following offenses qualify as conduct unbecoming of a chapter:
 - a. Distasteful use of Greek letters
 - i. Negative implications toward Greek Life
 - ii. Insulting remarks toward Greek organizations
 - iii. Implications toward illegal use of drugs or alcohol
 - b. Vandalism

- c. Theft
- d. Crude Performances (i.e. Philanthropies):
 - i. Performances in which participants are intoxicated
 - ii. Performances including vulgar or sexual behavior
 - iii. Use of alcohol or drug paraphernalia
 - iv. Otherwise offensive behavior

Section 2. Liability: The offenses listed in Section 1 must be attributable to a member fraternity in order for the Judicial Committee to levy any sanction. The differentiation between fraternal and individual responsibility may be determined by the following guidelines:

- A. Fraternity responsibility may result if any of the following occur:
 - 1. Prior knowledge of events causing the incident exists with the Chapter President or Executive Council.
 - 2. The chapter membership discusses the event at chapter meetings.
 - 3. The incident occurs on fraternity premises, or property controlled by three (3) or more active fraternity members.
 - 4. Any chapter officer had prior knowledge or was, at any time, in a position to prevent or lessen the impact of the violation but failed to do so.
 - 5. The action is executed by three (3) or more active members of the fraternity.
- B. Individual responsibility may be determined by examination of the following criteria:
 - 1. The action involved is clearly initiated spontaneously by the chapter members.
 - 2. The incident involves a majority of people who are not member of the chapter.
 - 3. The chapter has no prior knowledge of the incident,
 - 4. The event occurs on property not owned or controlled by the chapter. This does not include "live outs" defined as property controlled by three (3) or more active members of the fraternity.

Section 3. GPA Standards:

- A. In response to the Interfraternity desire, the IFC has established the following minimum grade requirements for individual chapters:
 - 1. All chapters shall have a minimum average GPA of 2.7 or the all men's average, whichever is lower, on a 4.0 scale.
 - 2. Chapters' average GPA shall be assessed from one term before.
 - 3. Chapters' GPA average will include all active members and new member/associate members of the Fraternity.

Section 4. Community Service Standards:

- A. In response to the Interfraternity desire, the IFC has established the following minimum community service requirements for individual chapters:
 - 1. All chapters shall have a minimum average record of 8 hours per active member.
 - 2. Chapters' average hours shall be assessed from one term before.
 - 3. Chapters' community service hours must be submitted using the SLI online system.
- B. The following criteria are deemed a valid community service act:

1. Blood donations may serve as community service hours under the following guidelines:
 - a. A donation of one (1) pint of blood is equivalent to two (2) community service hours.
 - b. A donation of two (2) pints of blood is equivalent to five (5) community service hours.
 - c. A bone marrow donation is equivalent to ten (10) community service hours.
 2. Tutoring services may be counted as community service hours under the following guidelines:
 - a. For hours to be counted, a tutor must direct their services to students outside of their affiliated chapter. One hour of tutoring is equivalent to one hour of community service.
 - b. Tutors must be registered in a list with the IFC VP Scholarship to receive community service hours for their work.
 3. Direct participation in philanthropies will count as community service hours under the following guidelines:
 - a. Service must consist of active participation in the event, such as doing the polar plunge, running in Make a Wish Run, etc.
 4. Working in a laboratory, or as an internship, is acceptable as community service hours under the following guidelines:
 - a. The work must be unpaid and academic credits cannot be earned towards a degree.
- C. The deadline for submitting community service hours to the Center for Civic Engagement (SLI Database) will be the Sunday after finals at 11:59 pm. Service hours for the next term will begin to count immediately after this time. The validity of any form of service not mentioned here will be at the discretion of the IFC VP of Community Service and Philanthropy.

Section 5. Judicial Procedure and Enforcement: Responsibility for enforcing IFC and University Regulations shall lie with the Judicial Committee of the IFC under the judicial processes laid out here and in depth in the IFC Judicial Manual:

- A. Judicial Committee hearing. When a credible report of a member fraternity violation of the IFC Bylaws is received, the IFC Judicial Committee shall meet with the member fraternity's representatives to obtain more information and determine responsibility.
- B. Joint Judicial hearing. When a violation between a fraternity and sorority of different councils occurs, a Joint Judicial Board shall resolve the issue.
 - i. The Councils' Judicial Boards will meet prior to the hearing. This Joint Judicial Board shall consist of a minimum of two (2) judicial committee members from each Council involved in the incident.
 - ii. The hearing will be conducted by the chairpersons of each Council's Judicial Board.
 - iii. In determining responsibility, the committees will discuss the information presented and any sanctions to be placed on the member fraternity involved.
 - iv. After responsibility is determined, the committees will separate and the IFC Judicial Committee will complete the judicial process under its constitutional procedures.

XII. Article XI – Recruitment Regulations

Section 1. General Policy Definition:

- A. The purpose of the Recruitment Regulations and Policies governing fraternity recruitment at Oregon State University is to provide maximum opportunity for potential members to obtain an objective view of all the fraternities.
- B. It shall be the duty of the IFC Judicial Affairs Committee and the IFC Vice Presidents of Recruitment to ensure a respect for this purpose.
- C. Recruitment Week regulations are in effect from the time that the first potential member arrives or the date and time set by the IFC Vice Presidents of Recruitment, whichever comes first.

Section 2. Definitions:

- A. *Recruitment Week* refers to the fraternity formal recruitment period designated by the Vice President of Recruitment Marketing and Vice President of Recruitment Programming.
- B. *Summer New Member/Associate Member* refers to any student who has accepted an invitation to join an IFC member fraternity prior to Recruitment Week. Summer new member/associate members must follow all recruitment policies governing the affiliates of IFC member fraternities.

Section 3. Eligibility:

- A. Any male student admitted to Oregon State University or dual enrolled at Oregon State and LinnBenton Community College shall be eligible to participate in recruitment.
- B. A student may not join a chapter if he is already an initiated member of another social fraternity.
- C. In order to be eligible to join or associate on Jump Day, recruits must register for Jump Day during the period specified by the IFC Recruitment Chairmen and pay any fee approved by the Interfraternity Council.
- D. The IFC Judicial Committee and the Vice Presidents of Recruitment must approve any exception in advance.

Section 4. Rules Governing Restricted Practices at Recruitment Related Activities:

- A. All functions and activities involving alcohol or other drugs sponsored by Fraternities for the purpose of entertaining recruits, whether on or off the fraternity premises, are strictly prohibited.
- B. No alcohol or other drugs are permitted on fraternity premises during Recruitment Week, even for those of legal age.
- C. No alcohol or other drugs will be permitted at any location where recruits may be present. This applies when not in formal recruitment periods; having alcohol present with the intent of recruiting a potential new member is prohibited.
- D. Entertainment at all recruitment related activities shall be provided from within the male fraternity membership only. Alumni and new members/associates are included in this definition of "membership".
- E. No women, other than resident advisors, cooks, and member/recruit relatives, shall be allowed in or on any fraternity premises during Recruitment Week.
- F. A list of all planned recruitment events, including times and places will be submitted to the IFC Vice Presidents of Recruitment by the designated date and time. Late submissions will.

- G. The IFC Vice Presidents of Recruitment must approve planned recruitment events. The Judicial Committee will hear appeals.
- H. Recruitment Week events organized by IFC member fraternities cannot prevent recruits from attending IFC scheduled Recruitment Week events or University Welcome Week events.

Section 5. Recruitment Infractions:

- A. It is strictly prohibited for any affiliate of an IFC member fraternity to make negative and/or derogatory unsubstantiated statements about another IFC member fraternity or affiliate of that fraternity.
- B. Violations of the recruitment regulations shall be reported in writing to the Vice President of Judicial Affairs and shall include the following:
 - 1. The name of the complainant
 - 2. The nature of the violation
 - 3. Name(s) of the individual(s) responsible for the violation and their fraternity affiliation
 - 4. A statement of which regulation was violated
 - 5. A detailed outline of the circumstances surrounding the violation
 - 6. Signatures of any witnesses as well as the individual reporting the violations
 - 7. Any evidence pertaining to the event in question
- C. After an evaluation by the Vice President of Judicial Affairs of the submitted report, a hearing will be scheduled before the Judicial Committee. A hearing for violations during Recruitment Week may be scheduled with less than 24 hours notice.
 - 1. Appeals to the Judicial Committee decision during Recruitment Week shall be brought before the Executive Committee of the Interfraternity Council.
 - 2. Executive Committee members that are affiliates of any of the fraternities involved in the case shall be excused from deliberations.
 - 3. The judicial committee reserves the right to interpret the bylaws retaining to sanctions as they see fit
 - 4. Vice Presidents of Recruitment will sit on the judicial committee for recruitment infractions
- D. The recommended sanctions for any infractions involving 4 or more PNMs will be a suspension from IFC for no less than one (1) year, loss of jump privilege for Jump for one (1) year, and at least one (1) term social probation. The Judicial Committee has the right to adjust sanctions as they see fit.

Section 6. General Recruitment Rules and Information:

- A. Summer bidding for first year students may begin after the first year student has graduated from high school.
- B. Invitations to new member/associate become binding to the fraternities upon submission to the Interfraternity Council. Bids are binding to the recruit upon receipt of his signature on the official new member/association card at pledging/association date determined by the IFC Recruitment Chairman.
- C. No IFC Executive Officer may serve as his chapter's recruitment chairman.
- D. All chapters must register their new members/associates with Oregon State University by the date specified by the Center for Fraternity and Sorority Life.

- E. Fraternity members are expected to stay clear of the main steps and surrounding concrete of the Memorial Union during Jump in order to avoid possible injury and to minimize pressure on recruits.
- F. Recruitment rules and regulations are subject to the interpretation of the IFC Judicial Committee and the IFC Vice Presidents for Recruitment. Appeals may be made to the Judicial Committee or IFC delegation through the IFC President.
- G. There will be no Formal, Informal, or Mock pledging ceremonies during Recruitment Week. Public hazing of the Recruitment Chairmen during Recruitment Week or any day that follows shall be considered a violation of the recruitment regulations, the Interfraternity Council Constitution and Bylaws, the NIC standards, and University Student Life Policies and Regulations.
- H. Any violations of recruitment policies and regulations reported to any member of the IFC Executive Committee will be submitted to the Judicial Affairs Committee for hearing.

XIII. Article XII – Events

Section 1. Established Programs. In response to the interfraternity desire, the IFC has established the following annual programs and awards:

- A. Annual Awards Banquet: A formal awards banquet will be held each Spring quarter where all of the highest Greek awards will be announced. This banquet is usually attended by many distinguished Oregon State faculty, Corvallis officials, and undergraduates.
- B. IFC Man of the Year & Underclassman of the Year: These awards, selected by the IFC Executive Committee with each chapter nominating one representative per award, is awarded during the Annual Awards Program.
- C. Outstanding Chapter of the Year Award (Kerr Cup): This award is selected by a committee organized by the VP Education and Leadership, and is awarded at the Annual Awards Program.
- D. Recruitment Week: Recruitment Week occurs at a time designated by the IFC VPs Recruitment. It is intended to add to the membership of the member fraternities of the IFC.
- E. All University Sing: This annual variety show is deeply rooted in the Greek tradition of OSU and is held during Spring Family weekend.
 - 1. The selection process for Sing partnerships will be determined each year by the Sing committee. However, if the committee chooses to designate a defined period for Sing bidding (tapping, schmoozing, etc), this period may not last longer than 3 days.
- F. Greek Week: A week of celebration is determined by the IFC executive council in partnership with other Greek councils on campus and is designed to increase awareness of the Greek community on the OSU campus.

Section 2. Chapter Philanthropies

- A. Member fraternities are required to register their philanthropy event with the IFC according to the process outlined by the IFC Executive Board prior to the academic term in which the event will occur. The dates and activities of the Philanthropy event must be approved by the IFC VP of Community Service and Philanthropy and priority will be determined on a first-come, first-served basis. Joint philanthropies must be registered in the same manner as individual

philanthropies. Member fraternities that fail to register or obtain approval will be brought to Judicial Committee.

- B. Member fraternities are limited to one participatory philanthropy event per academic year. The duration of this event is limited to 3 days during which chapters may conduct competitions, community service, fundraisers, or other events pertinent to their chosen philanthropy.
 - 1. Additional events within an academic year may be requested and conducted with approval from the IFC Delegation. Any additional participatory philanthropic event will be limited to one day.
- C. Philanthropy events shall be in line with all of the IFC's values:
 - 1. Alcohol or other drugs should not be involved in a philanthropy activity or event. This includes directly prior or during the event. Rewards for participants that win competition-related philanthropies must be ethical and in alignment with community values. Alcohol at specific philanthropy events may be allowed at the IFC Executive Board's approval. Any violation of this will lead to a Judicial Hearing.
 - 2. Competitions shall be fun and positive, and activities will not single out or embarrass any contestants. Competitions must be open to all members.
 - 3. Hosts award points for competitions at their discretion, but should be based on multiple factors, including money raised and proportional participation of chapters, colonies, or affiliates involved in the philanthropy event.
 - 4. The IFC VP Community Service and Philanthropy, as well as the IFC Judicial Committee, reserves the authority to interpret the aforementioned policy.

Section 3. Housed Fraternity Alcohol Policies

- A. Each chapter will determine annually, at a time set by the IFC President, the alcohol status of their chapter. Any change to this status must be submitted in writing to the IFC President.
- B. Chapters must identify one of the following three (3) options for alcohol policy on their chapter property
 - 1. Alcohol prohibited – no alcohol is allowed on chapter property
 - 2. Alcohol restricted – alcohol allowed on chapter property for members who are 21 or older, but no social events with alcohol can be held on property
 - 3. Alcohol permitted – alcohol is allowed on chapter property for members who are 21 or older, and social events with alcohol can be held on property (in accordance with the IFC Social Policy)

XIV. Article XIII– IFC Affirmation and Adoption of NIC Standards

The IFC affirms and adopts the Northern Interfraternity Conference (NIC) Standards, and each member fraternity shall be required to support its policies including educational programming, recruitment requirements, academic requirements, risk management, new member programs, open expansion and recruitment, hazing, alcohol and drugs.

At the discretion of the executive board and the council, the IFC will make any reasonable effort to align its own stances, policies, and practices with the guidance of the Northern Interfraternity Conference.

XV. Article XIV – Amendments

Amendments to these bylaws may be proposed in writing at any IFC Business Meeting by a member of the executive board or a delegate of a member chapter in good standing. The vote will be held at the next business meeting following the meeting where the amendment is proposed, unless otherwise requested by anybody in the Delegation. A vote which constitutes two-thirds (2/3) of the eligible chapters of the IFC Council who are present and voting shall be necessary for adoption.

XVI. Standing Rules

The Interfraternity Council has adopted additional rules that pertain to the administration of the community.

- SOCIAL POLICY
- JUDICIAL BOARD MANUAL
- EVENT BIDDING

Section 1: Event Bidding

As defined:

- A. Bidding: An organized process, action, or gesture that involves a single person, group of people, or entire group entity that is conducted to gain favor for events, titles, or positions in other Greek chapters. Examples of periods when bidding may take place include Sing bidding, Sweetheart bidding, and Philanthropic-related bidding. Examples of bidding include but are not limited to: chalking, preparing, or purchasing baked goods or other foods, preparing a song, etc.

The act of bidding must be conducted under certain conditions:

- A. Bidding must be conducted during allotted time periods set forth by the University, Greek Councils, or Chapter whom is the recipient of bidding.
- B. The use of alcohol, drugs, drug-related paraphernalia, or other illegal substances is strictly prohibited.
- C. Any sexual acts or suggestive behavior for the purpose of bidding is strictly prohibited. This includes but is not limited to: raunchy pick-up lines, bikini car washes, lewd pictures, signs with racy language, songs with inappropriate lyrics, etc.
- D. Any discriminatory, offensive, or biased language or action(s) is strictly prohibited.
- E. The bidder(s) should fully communicate the extent and content of any bidding to the president or an executive officer of the bidding recipient's chapter at least 24 hours prior to the action.

Violation:

- A. Any alleged violation of the bidding process will be investigated by the IFC Judicial Committee. Punishments will be determined by the Committee after further investigation.

Resolutions

The following resolutions were adopted by the Interfraternity Council on November 30th, 2016. The below resolutions will be reaffirmed annually by the Delegation at a time designated by the IFC President.

- COMMUNITY DOCTRINE
 - http://studentlife.oregonstate.edu/sites/studentlife.oregonstate.edu/files/robertkerrcommunitydoctrine_final_0.pdf
- IT'S ON US PLEDGE