PANHELLENIC FORMAL RECRUITMENT
Oregon State University • Fall 2018
**Panhellenic Creed**

We, as Undergraduate members of women’s fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as Fraternity Women, stand for service through the development of character inspired by close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

Contact Information

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**Panhellenic President:** McKenna Moore  
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**Gamma Chi Group # ________________**

**Gamma Chi Contact Information**

Name: ________________  
Phone: ________________  
Name: ________________  
Phone: ________________
**Orientation**
Wednesday, September 19th, 6:00-8:15pm

Presentation: 6:00–7:00pm
This will include going over dates, conflicts, attire and rules.

Meet Gamma Chis and traveling group activity: 7:15–8:15pm

This event is mandatory since there will be vital information for the rest of recruitment! If there are any time conflicts, email PanhellenicVP-Recruitment@oregonstate.edu.

**Sisterhood Round 1**
Friday, September 21st, 6:00–9:00pm
Meet Gamma Chis at predetermined location.
This includes 15 minute events followed by a 15 minute break.

**Sisterhood Round 1 Event Times**
- Event 1: 6:00–6:15pm
- Event 2: 6:20–6:35pm
- Event 3: 6:40–6:55pm
- Event 4: 7:00–7:15pm
- Event 5: 7:20–7:35pm

**Sisterhood Round 2**
Saturday, September 22nd, Times TBD
This day follows the same layout as the day before.
Meet Gamma Chis at Predetermined Locations.

**Sisterhood Round 2 Event Times**
- Event 10: Time TBD
- Event 11: Time TBD
- Event 12: Time TBD
- Event 13: Time TBD
- Event 14: Time TBD
- Event 15: Time TBD
- Event 16: Time TBD

**Philanthropy Round**
Sunday, September 23rd, 1:00–10:00pm
Specific event times given by Gamma Chis. Includes 25 minute events with a 20 minute traveling break.
Meet Gamma Chis at Predetermined Locations.

**Philanthropy Day Event Times**
- Event 1: 1:00–1:25pm
- Event 2: 1:45–2:10pm
- Event 3: 2:30–2:55pm
- Event 4: 3:15–3:40pm
- Event 5: 4:00–4:25pm
- Event 6: 4:45–5:10pm
- Event 7: 5:30–5:55pm
- Event 8: 6:15–6:40pm
- Event 9: 7:00–7:25pm
- Event 10: 7:45–8:10pm
- Event 11: 8:30–8:55pm (if needed)
- Event 12: 9:15–9:40pm (if needed)

**Chapter Round 1**
Wednesday, September 26th, 6:00–10:20pm
Specific event times given by Gamma Chis.
Meet Gamma Chis at Predetermined Locations.
Includes 50 minute events.

**Chapter Round 1 Event Times**
- Event 1: 6:00–6:50pm
- Event 2: 6:10–7:00pm
- Event 3: 7:10–8:00pm
- Event 4: 8:10–9:00pm
- Event 5: 9:10–10:00pm

**Chapter Round 2**
Thursday, September 27th, 6:00–10:20pm
Specific event times given by Gamma Chis.
This day follows the same layout.

**Chapter Round 2 Event Times**
- Event 1: 6:00–6:50pm
- Event 2: 7:00–7:50pm
- Event 3: 8:00–8:50pm
- Event 4: 9:00–9:50pm
- Event 5: 10:00–11:00pm

**Preference Round**
Friday, September 28th, 6:00–11:00pm
Specific event times given by Gamma Chis.
Meet Gamma Chis at predetermined locations.
Includes 60 minute events.

**Preference Round Event Times**
- Event 1: 6:00–7:00pm
- Event 2: 7:20–8:20pm
- Event 3: 8:40–9:40pm
- Event 4: 10:00–11:00pm

**Bid Day**
Saturday, September 29th, 2:30–4:00pm
MU Ballroom

**Orientation 9/19**
All those interested in going through formal recruitment are required to attend Potential New Member Orientation. There will be an orientation session where you will receive your recruitment packet and learn general information about the recruitment process. After the orientation, there will also be time to get to know your Gamma Chis and the other individuals in your traveling group.

1. **Sisterhood Round 9/21–22**
   You will have the opportunity to visit with members from 11 of the NPC sororities at their chapter house.
   **Attire:** Wear something casual (jeans, khakis). These days are informal, so choose something you would wear for class. The sorority members will be wearing t-shirts and their choice of bottoms. Please visit the Panhellenic website (stuorgs.oregonstate.edu/phc) for more information about outfit suggestions or contact your Gamma Chi with questions.

2. **Philanthropy Round 9/23**
   On this day you will visit the chapters to learn more about their unique philanthropies.
   **Attire:** Wear something casual. Chapters will be wearing a shirt showcasing their philanthropy and their choice of bottoms.

3. **Chapter Round 9/26-27**
   Chapter Round is an opportunity to take a look at the individual personalities of each sorority. On this day you will receive a tour of the chapter facility.
   **Attire:** Chapter Round is more formal, so wear something business casual (summer dress, business casual). Make sure you wear comfortable shoes as you will do a lot of walking this day!

4. **Preference Round 9/28**
   The final round of recruitment gives you a more personal look at the sororities and what they have to offer. During this event, you will not only be served a dessert, but you will also participate in a ceremony ritual unique to each chapter. You should be evaluating all aspects of the chapters you attend and really think about where you feel the most comfortable.
   **Attire:** Wear something formal (dresses, nice skirts, slacks). This is the most formal round.

**Bid Day 9/29**
This is the day when bids are given to potential new members. New members are taken back to the chapter houses so they can get to know their new sisters better!

**Attire:** Wear something casual (jeans). Remember to wear a shirt underneath whatever you choose to wear so you can change into your new sorority t-shirt. Remember to wear comfortable shoes all week!
What is the Panhellenic Council?
The Panhellenic Executive Council is a team of executive officers slated by their peers. The Panhellenic Council consists of delegates from the 12 Panhellenic chapters on OSU’s campus. The council acts as the governing body for the Panhellenic chapters. The Panhellenic Executive Council coordinates fall formal recruitment, campus and community service projects, and other educational programs.

Bill of Rights
for potential new members

- The right to be treated as an individual
- The right to be fully informed about the recruitment process
- The right to ask questions and to receive true and objective answers from Recruitment Guides and Panhellenic Members
- The right to be treated with respect
- The right to ask how and why and receive straight answers
- The right to express opinions about Recruitment Guides
- The right to make informed decisions without undue pressure from others
- The right to be fully informed about the agreement implicit in the preference card signing
- The right to make one’s own choice and decision and accept full responsibility for the results of that decision
- The right to have a positive, safe, and enriching recruitment and new member experience
A student is eligible for 2018 fall formal recruitment if they have:
- Been admitted to OSU as a fully matriculated degree-seeking student
- Registered for recruitment by 11:59pm on September 18th, 2018
- Paid the recruitment registration fee by 11:59pm on September 19th, 2018

Bring photo ID (OSU ID card) at all times.

Be on time to all events. If you have conflict with the recruitment events or become ill, please call your Gamma Chi right away. If you have unexcused absences, Panhellenic reserves the right to eliminate your eligibility for Formal Recruitment 2018.

No prospective members shall have direct phone or written contact with any sorority members, alumnae, or fraternity men. Speaking with active sorority members about the recruitment process from September 21-29 is not allowed. This is to ensure that you will have an objective view in your decision to choose a sorority with no outside influence.

Keep an open mind at all times. You may not be familiar with all sororities, so take time to consider membership in each group. Each sorority has something unique to offer.

Remember that your Gamma Chi is available to answer any questions you may have. Gamma Chis will keep anything you tell them in confidence, so you can be open with them about any concerns or problems you have during Recruitment. Remember that your Gamma Chis have all been where you are now!

Bring this handbook with you to recruitment events so that you can write down things about each chapter that will help you to remember them throughout the Recruitment process.

have fun!

and remember that Recruitment is a time to make new friends and experience what it is like to be a part of the fraternity and sorority community!

We, the members of sororities at Oregon State University, agree to promote honesty, respect, sisterhood and cooperation within the College Panhellenic and our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values based leadership, and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

- Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and our institution.
- Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference.
- Avoid disparaging remarks about any sorority or collegiate woman and refrain from discussing Panhellenic matters with nonmembers, in accordance with the dignity and good manners of sorority members.
- Recognize friendly relations with all collegiate individuals, both sorority members and nonmembers, realizing the importance of creating and building friendships.
- Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
- Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make her own choices, including the right not to join the sorority community.
- Refrain from limiting a potential new member’s chances of becoming a member of the Panhellenic community by encouraging her to make a single intentional preference or to limit her choices.
You will receive a Membership Recruitment Acceptance Binding Agreement (MRABA) card (aka “bid card”) following the preference events on Sunday afternoon. On this card, you will list, in order of your preference, the sororities whose preference event you attended and from whom you are willing to accept an invitation to membership (a bid). If you are interested in more than one sorority, it is important to list them both. The National Panhellenic Conference (NPC) and OSU panhellenic council strongly encourages you to list two preferences and discourages you from intentionally stating only one preference. However, your MRABA card is an acceptance agreement, so do not list a sorority that you have no interest in joining.

MRABA cards are kept confidential. Sorority members will not have access to them. They are used to match your choices with the lists submitted by sorority chapters. This process is called bid matching and is done by the My Campus Director system, alumnae advisors, the Panhellenic Advisor, and a representative from NPC. No undergraduate members (including Panhellenic Council and Counselors) are involved in this process.

Once your MRABA card has been matched to a sorority list, you are matched to that sorority. National Panhellenic Conference sororities have agreed that when a potential new member receives an invitation under the preferential system, the signing of the MRABA will be binding. If a potential new member indicates a sorority preference on her card and it matches, she is considered a new member of that sorority. If she then decides that she is not interested and declines that sorority’s invitation for membership, she is not eligible for membership in any other OSU Panhellenic sorority for one calendar year from the date of the signing of the MRABA.

Going through recruitment neither assures that you will receive a bid, nor does it obligate you to join a sorority. If you attend the preference events and decide not to join a sorority, you must still attend the MRABA card signing and sign your name on a card, even though no preference is listed. In this case, you will immediately be eligible for an open bid, which may be extended once Formal Recruitment period is over.
The financial requirements of joining a sorority at Oregon State vary widely from chapter to chapter. The main costs associated with becoming a member of a sorority at Oregon State include membership fees each term, one-time new member fees, the cost of living in the chapter house, and other miscellaneous fees specific to each chapter.

Those living in the chapter house can expect to pay an average of $7,960.00 per year. This includes housing, some meals, chapter dues, and other miscellaneous fees. Meals per week and included expenses in the live in fee vary chapter to chapter.

For our housed chapters, those who do not live in the chapter house can expect to pay an average of $1,700 per year. Live out fees include use of the chapter house, some meals (varies chapter to chapter), chapter dues, and other small fees associated with that chapter.

Many chapters also have additional one-time fees starting at $350. These fees typically include, but are not limited to, initiation fees, new member fees, and badge fees.

Living in the chapter house is mandatory for all housed Panhellenic chapters here at Oregon State, but varies on a case-by-case basis. In addition to mandatory expenses, there may also be additional optional expenses such as t-shirts or other apparel.

Payment options vary chapter to chapter. Some chapters require full payment at the beginning of each term while others have payment plans that allow payments throughout the term.

It is important to consider all of the financial obligations associated with joining a sorority. You are encouraged to ask questions you may have regarding the potential financial obligations of membership.

The affiliated housing program is a first-year housing program that provides the opportunity for new members to live in the sorority house as an approved exemption from living on campus. Only two of our Panhellenic chapters participate in this program, Alpha Omicron Pi and Kappa Delta. If a first year student who is a member of one of these chapters would like to live-in their sorority house, they can submit a request for an exemption on their MyUHDS page. For more information, contact Center for Fraternity & Sorority Life at cfsl@oregonstate.edu or 541-737-5459.
All PNMs should download the PNM Companion App before they arrive at orientation. The app is a great way to look at scheduled chapter events each round and will be the way you submit chapter preferences at the end of rounds. The app is only iPhone compatible but don’t worry, all PNMs will receive a paper schedule and computers will be available to submit preferences.

Here are the steps to download the app:
1. Download the PNMcompanion App using this link: https://enterprise.techniphi.com
2. Once downloaded, open the app
   • If this message is received: Untrusted Enterprise Developer, click Cancel, then go into Settings > General > Profiles & Device Management > TechniPhi, Inc. and click Trust “TechniPhi, Inc.” > then click Trust
3. Close out of Settings and reopen the PNMcompanion App.
4. Once you the app is opened, login with the pnm email and password used at registration to sign in
   • If the password or email isn’t working, have it verified or changed with the Panhellenic Council, or login to the web version and click Forget Password to reset.

When using the app there are a few commandments PNMs are expected to follow, so that everyone can find the chapter that works best for them individually. Each PNM will be signing a copy of this Oath during orientation.

1. I promise to not show anyone my preferences and I promise not to ask to see others’ preferences, as this is a highly personal process.
2. I promise that all of these decisions are mine and mine alone.
3. I promise to not go into other apps while I’m in the computer lab voting.
4. I promise that if I need help making a decision on chapter priorities, I will ask my Gamma Chi, not my peers.
5. I promise to respect the privacy and confidentiality of everyone involved in Fall Formal Recruitment.
Scholarship
As a new member in the Oregon State University fraternity and sorority community, we recognize that we are students first and we are all here for our education. Each chapter recognizes this dedication and commitment by offering multiple opportunities to improve grades and academic involvement. Most chapters have a required amount of study hours, in addition to a minimum GPA requirement that must be met each term. Sororities also implement many opportunities to encourage academics such as promoting tutoring within the chapter, as well as encouraging study sessions.

Participation
As a new member, you are expected to participate in new member education meetings, as well as weekly Chapter meetings. You also will be encouraged to participate in Greek-wide events, such as philanthropy events with other chapters on campus.

Recruitment
As a member in sorority life, we get to practice and participate in recruitment. This might mean that you will participate in COB (Continuous Open Bidding) events in the winter and spring, as well as practice for Fall Formal Recruitment next year.

Panhellenic Events
Panhellenic Council really enjoys hosting events for the Panhellenic community that encourage the six core values in Oregon State Fraternity and Sorority Life. These events will help better familiarize yourself with the concerns and goals of our community, as well as help your transition into our community here at Oregon State.

Q: Do I need to go to all of the events listed in the recruitment schedule?
A: Yes! The objective of recruitment is for you as a potential new member to learn as much as possible about the fraternity or sorority community as well as each chapter, to ensure you make the best decision regarding membership. If you intentionally miss an event that you were invited to, you will be released from the recruitment process.

Q: If I participate in formal recruitment, am I obligated to join a sorority?
A: No, a potential new member that goes through the recruitment process is not obligated to join a sorority. The recruitment process is for potential new members to explore fraternity and sorority life to see if it is the right fit.

Q: If I am a legacy to a sorority, is there anything I should know?
A: Panhellenic does not have any specific policies regarding legacies. Each chapter has its own policy and procedure regarding legacies. It is up to the individual chapter to offer membership to legacies. Likewise, legacies are not obligated to join the chapter they are a legacy to.

Q: What if I am not a freshman and I want to participate in formal recruitment?
A: A potential new member who graduated high school prior to June 2015 is considered an upperclassmen. OSU utilizes an upperclassmen/Secondary quota, which is separate from Freshman/primary quota. This dual quota system gives all woman participating in recruitment an equal opportunity to pledge.

Q: What if I want to be in a specific sorority?
A: Only wanting to be a member to one specific sorority or only considering a few sororities can severely limit a PNM's options for membership, and can lead to disappointment. Don't choose a sorority based on stereotypes or other's opinions. We encourage you to keep an open mind about all the chapters and make a decision that is right for you.
it's all GREEK to me!

**Active/Collegiate Member**: Someone who has completed their new member/pledge period and has been initiated into the sorority or fraternity.

**Alumna**: An initiated sorority member who is no longer active in a collegiate chapter.

**Bid**: An official invitation from a chapter to become a new member.

**Campus Total**: The allowable chapter sizes as determined by the college Panhellenic.

**Intake**: Term for the process by which National Pan Hellenic Council (NPHC) and Unified Greek Council (UGC) members are selected to become new members of an organization.

**Quota**: A set number of new members a sorority can extend bids to. This is determined after preference rounds.

**Single Intentional Preference**: When a PNM attends more than one preference event, but limits her membership selections by not listing all her sorority options on her MRABA.

**Philanthropy**: A charity or fundraiser that the fraternity or sorority supports. Can be national or local or both.

**Potential New Member (PNM)**: A person who is interested in joining a Greek letter organization and will participate in recruitment, COB, or intake.

**Letter of Rec**: A recommendation, a letter sent by an alumna in good standing to the collegiate chapter where a PNM will be going through recruitment.
**AXΩ**

**ADDRESS:** 310 NW 26th Street

**NICKNAME:** A Chi O or Alpha Chi

**SYMBOL:** Lyre

**PHILANTHROPY:** CARDV (Center Against Rape and Domestic Violence)

**HIGH SCHOOL GPA:** 3.0

**TRANSFER GPA:** 2.75

**COST**

**LIVE IN:** $8,249.10/year

**NEW MEMBER:** $1,595.12/year

**NOTES**

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Address: 360 NW 26th Street
Nickname: AGD and Alpha Gam
Symbol: Pearls
Philanthropy: Fighting Hunger
High School GPA: 3.0
Transfer GPA: 3.0

Cost
Live In: $7,947.00/year
New Member: $1,931.00/year

Notes
**ADDRESS:** 127 NW 13th Street  
**NICKNAME:** AOII  
**SYMBOL:** Infinity Rose  
**PHILANTHROPY:** Arthritis Foundation  
**HIGH SCHOOL GPA:** 3.0  
**TRANSFER GPA:** 2.5

**COST**  
**LIVE IN:** $8,537.00/year  
**NEW MEMBER:** $2,142.00/year

**NOTES**

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ADDRESS: 357 NW 25th Street
NICKNAME: A Phi
SYMBOL: Ivy Leaf
PHILANTHROPY: Women’s Heart Health and Cardiac Care Research
HIGH SCHOOL GPA: 2.5
TRANSFER GPA: 2.5

COST
LIVE IN: $7,993.00/year
NEW MEMBER: $2,143.96/year

NOTES
CHI OMEGA

ADDRESS: 2240 NW Van Buren
NICKNAME: Chi O
SYMBOL: Skull and Crossbones
PHILANTHROPY: Make-A-Wish Foundation
HIGH SCHOOL GPA: 3.0
TRANSFER GPA: 2.75

COST
LIVE IN: $7,490.00/year
NEW MEMBER: $1,890.00/year
DELTA DELTA DELTA

ADDRESS: 340 NW 26th Street
NICKNAME: Tri Delta
SYMBOL: Pearl & Pine
PHILANTHROPY: St. Jude Children’s Research
HIGH SCHOOL GPA: 3.0
TRANSFER GPA: 2.75

COST
LIVE IN: $7,461.00/year
NEW MEMBER: $2,142.00/year

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DELTA GAMMA

ADDRESS: 715 NW 23rd Street
NICKNAME: DG
SYMBOL: Anchor
PHILANTHROPY: Service for Sight and Aid to the Blind
HIGH SCHOOL GPA: 3.0
TRANSFER GPA: 2.5

COST
LIVE IN: $7,487.25/year
NEW MEMBER: $2,539.25/year

NOTES
KAPPA ALPHA THETA

KAΘ
ADDRESS: 465 NW 23rd Street
NICKNAME: Theta
SYMBOL: Kite
PHILANTHROPY: CASA (Court Appointed Special Advocates)
HIGH SCHOOL GPA: 3.2
TRANSFER GPA: 2.5

COST
LIVE IN: $7,418.00/year
NEW MEMBER: $2,213.00/year

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KAPPA DELTA

KA
ADDRESS: 305 NW 25th Street
NICKNAME: KD
SYMBOL: Nautilus Shell
PHILANTHROPY: CARDV (Center Against Rape and Domestic Violence) & PCAA (Prevent Child Abuse America)
HIGH SCHOOL GPA: 3.0
TRANSFER GPA: 2.75

COST
LIVE IN: $7,983.00/year
NEW MEMBER: $1,616.00/year

NOTES


KAPPA KAPPA GAMMA

KKΓ
ADDRESS: 1335 NW Van Buren Ave
NICKNAME: Kappa
SYMBOL: Key, Owl, and Fleur De Lis
PHILANTHROPY: Reading is Fundamental and CARDV (Center Against Rape and Domestic Violence)
HIGH SCHOOL GPA: 3.3
TRANSFER GPA: 2.7

COST
LIVE IN: $8,654.81/year
NEW MEMBER: $2,311.70/year

NOTES
SIGMA KAPPA

ΣK
ADDRESS: 231 NW 26th Street
NICKNAME: Sig-Kap
SYMBOL: Heart & Dove
PHILANTHROPY: Sigma Kappa Foundation, Inherit the Earth, Gerontology, Maine Seacoast Mission, & the Alzheimer’s Association
HIGH SCHOOL GPA: 2.8
TRANSFER GPA: 2.5
COST
LIVE IN: $8,340.00/year
NEW MEMBER: $2,630.00/year

NOTES
ΣA
As a Professional Agricultural Sorority we strive to promote women in all facets of agriculture. A vast majority of our members are studying agriculture and/or are actively involved in ag. One of our most valuable aspects of Sigma Alpha is our sisterhood and everlasting friendships. We promote professional development within our members to ensure success in future agricultural related careers. Though we are an un-housed sorority, we still find time to strengthen bonds between members. We are the Sisters in Agriculture.

SYMBOL: Yoke, Baby Bull
PHILANTHROPY: The Agriculture in the Classroom Foundation

COST
YEARLY DUES: $375.00/year
NEW MEMBER: $525.00/year
*Not participating in Formal Recruitment

Recruitment Schedule
Monday October 1st:
Info Night (Linc)
Wednesday October 3rd:
Quick Connections and service (Linc)
Saturday October 6th:
Game Day Go Beavs
Monday October 8th:
Popcorn, Pajamas, and Crafting (Location TBD)
Wednesday October 10th:
Harvest Festival (Location TBD)
Friday October 12th:
Formal Dinner (Location TBD)
SORORITY MAP

ΑΧΩ Alpha Chi Omega 310 NW 26th St
ΑΓΔ Alpha Gamma Delta 360 NW 26th St
ΔΟΠ Alpha Omicron Pi 127 NW 13th St.
ΑΦ Alpha Phi 357 NW 25th St
ΧΩ Chi Omega 2240 NW Van Buren Ave
ΔΔΔ Delta Delta Delta 340 NW 26th St
ΔΓ Delta Gamma 715 NW 23rd St
ΚΑΘ Kappa Alpha Theta 465 NW 23rd St
ΚΔ Kappa Delta 305 NW 25th St
ΚΚΓ Kappa Kappa Gamma 1335 NW Van Buren Ave
ΣΚ Sigma Kappa 231 NW 26th St

☆ chapter houses with accessible bathrooms during rounds